

<Date>

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RE: Copy of Investigative Consumer Report

\_\_\_\_\_,

You recently authorized us to obtain an investigative consumer report on you as part of the job application process. Per your request and the amendments to California Civil Code 1786, we are sending you a copy of the report. If a credit report was obtained, it is also part of this report in compliance with 1785.20.5(a) of the California Civil Code. The report was issued by Employment Screening Services, Inc., of 627 E. Sprague, Suite 100, Spokane, WA (1-800-473-7778).

The purpose of the recently amended law is to help California consumers detect identify theft. After reviewing your report, if you suspect you may be the victim of identity fraud, you may wish to visit either or both of these two excellent Internet resources on identity theft.

1. The Office of The California Attorney General – General Guide for Victims of Identity Theft  
<http://caag.state.ca.us/idtheft/index.htm>
2. The U.S. Government's Central Website about Identity Theft  
<http://www.ftc.gov/bcp/edu/pubs/consumer/idtheft/idt08.shtm>

Thank you for applying for employment with our company.

Sincerely,

\_\_\_\_\_  
Company Representative

\_\_\_\_\_  
Company Name

\_\_\_\_\_  
Street Address

\_\_\_\_\_  
City, State, Zip code